

ગામ શ્રમ આયુક્ત ની
 કચેરી, ગાંધીનગર
 29 SEP 2016
 ઇનચાર્જ નંબર: ૨૧૭૬૦

NOTIFICATION
 Labour and Employment Department,
 Sachivalaya, Gandhinagar.
 Dated the 19th September, 2016

Minimum
 Wages Act,
 1948.

No KHR/2016/175 /LVD/10/2011/GOI.04/M(2):- WHEREAS, a draft notification under the Government Notification, Labour and Employment Department, No.: KHR/2016/50/LVD/10/2011/GOI.04/M(2), dated the 28th March, 2016, was published as required by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948) at pages 3/1 to 3/3 in the Gujarat Government Gazette, Extra ordinary, Part I-L, dated the 28th March, 2016 inviting objections and suggestions from all persons likely to be affected thereby within period of two months from the date of its publication in the *official Gazette*;

સરકારી
 આવક
 તરીખ
 ૨૨/૦૯/૧૬
 ૧૩૨૨/૧૬
 ૨૫/૧૧/૧૬

સરકારી
 આવક
 તરીખ
 ૨૨/૦૯/૧૬
 ૧૩૨૨/૧૬
 ૨૫/૧૧/૧૬

AND WHEREAS, no objections or suggestions have been received in respect of the said notification by the Government;

NOW, THEREFORE, In exercise of the powers conferred by sub-section (2) of section 5 read with clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (XI of 1948), and in supersession of the Government Notification, Labour and Employment Department NO. KHR/2014/140/LVD/10/2011/GOI.04/M(2), dated the 12th August 2014, the Government of Gujarat hereby revises the minimum rate of wages mentioned in column No.(2) and (3) of the Schedule appended hereto in respect of the class of employees mentioned in column No.(1) of the said schedule.

SCHEDULE

| Class of employees. | Rate payable by the day to a casual labourer. | Rate payable by the year to a permanent labourer. |
|---|---|---|
| (1) | (2) | (3) |
| Employees in the employment in agriculture. | ₹.178-00 | ₹.64,970-00 |

Explanation:-

For the purpose of this Notification-

- (1) The entire state shall be treated as one zone.
- (2) There shall be no discrimination between male and female employees for the payment of minimum wages.
- (3) In the case of a permanent employee employed for a part of the year, the minimum rates of wages payable to him annually shall be proportionately reduced.