

Synchronized/Joint Inspections based on computerized risk assessment criteria under various Labour Laws in the Directorate Industrial Safety & Health.
Online Inspection Portal.

GOVERNMENT OF GUJARAT
Labour and Employment Department
Resolution No.: MIS/132015/200415(2)/M (3),
Sachivalaya, Gandhinagar.
Date: 23rd March, 2016.

Read:- 1. Labour and Employment Department's resolution
No. MIS/132015/200415/M-3, dtd. 26/06/2015 & dtd.
17/02/2016.

RESOLUTION

As a part of "Ease of Doing Business" State Government has to do synchronized/Joint Inspections based on computerized risk assessment criteria under various Labour Laws which have been implemented by the Directorate Industrial Safety & Health-, and therefore this matter is under active consideration of the Government. After careful consideration Government of Gujarat, Labour and Employment Department is please to prescribe the following norms for the synchronized/Joint Inspection under various Labour Laws for online Inspection.

A. Background:

Under instructions from the Government of India (DIPP) and also the State Government, as a part of reforms on "Ease of Doing Business" an Online Inspection Portal has been developed in the State and all the Inspectors have to submit their report online within 48 hours of inspection from 1/4/2016, on the lines of Central Government "Shram Suvidha Portal" to provide IT platform in more efficient, transparent and accountable manner to encourage the industry to comply the service conditions and social security provisions envisaged in various Labour Laws.

Link for the Online Inspection Portal is provided in the Home Page of Labour Department Web Site and inspecting officers are required to log in with the User ID provided to them.

B. Coverage:

Following Acts have been covered under online inspection portal:

- The Factories Act, 1948 and Rules made there under

- The Payment of Wages Act, 1936 and Rules made there under
- The Maternity Benefit Act, 1961 and Gujarat Rules, 1964 made there under
- Physically Handicapped Persons (Employment in Factories) Act, 1982 and Gujarat Rules, 1983 made there under
- The Building and Other Construction Workers' (Regulation of Employment and Condition of Service) Act, 1996 and Rules made there under

C. Inspecting Officers:

- All inspectors appointed under section 8 of the Factories Act, 1948:
Director Industrial Safety & Health, Joint Director Industrial Safety & Health, Deputy Director Industrial Safety & Health, Assistant Director Industrial Safety & Health and Industrial Safety & Health officer, Lady Officer, Assistant Director (Chemical), Certifying Surgeon, Industrial Hygienist
- All inspectors appointed under section 42 of the Building and Other Construction Workers' Act, 1996:
Chief Inspector of Inspection of Building and Construction, Senior Inspector of Inspection of Building and Construction, Inspector of Inspection of Building and Construction

D. Supervisory Officers:

- Director Industrial Safety & Health is supervisory authority for Joint Director Industrial Safety & Health
- Joint Director Industrial Safety & Health is supervisory authority for Deputy Director Industrial Safety & Health, Assistant Director Industrial Safety & Health (Head of the Office), Lady Officer, Assistant Director (Chemical) and Industrial Hygienist
- Deputy Director Industrial Safety & Health is supervisory authority for Assistant Director Industrial Safety & Health and Industrial Safety & Health Officer
- Assistant Director (Medical) is supervisory authority for Certifying Surgeon
- Chief Inspector of Inspection of Building and Construction is supervisory authority for Senior Inspector of Inspection of Building and Construction
- Senior Inspector of Inspection of Building and Construction is supervisory authority for Inspector of Building and Construction

E. Factory and BOCW Establishment Selection Criteria:

- A system generated unique ID number is given to each factory in the data base.
- The data base of the factories for online portal is developed from the following sources.